

**TRIUNFO WATER & SANITATION DISTRICT**

**ORDINANCE NO. TWSD-101 (Adopted 01/26/2026)  
ESTABLISHING POLICIES AND PROCEDURES FOR  
BOARD MEMBER COMPENSATION AND EXPENSE REIMBURSEMENT**

**WHEREAS**, California Health & Safety Code Section 4733 provides for the establishment of compensation for members of a County Sanitation District's Board of Directors; and

**WHEREAS**, Subject to the provisions of California Government Code Sections 53232 through 53232.4, it is the policy of the Triunfo Water & Sanitation District ("District") to compensate and reimburse each member ("Director" or "Board Member") of the District's Board of Directors ("Board"), including, where applicable, alternate Board Members, based upon that Board Member's attendance or performance of certain official duties; and

**WHEREAS**, The Board appoints certain members to serve on the Board's advisory bodies including, without limitation, standing and ad hoc committees, and to perform certain Board-related tasks; and

**WHEREAS**, The Board desires to establish policies and guidelines for the compensation and expense reimbursement of its members for (i) attending meetings of the Board or its advisory bodies, (ii) engaging in certain authorized activities (including attendance at Board meetings, seminars, conferences, etc., as well as reimbursement for expenses incident thereto); and

**WHEREAS**, The Board has complied with all requirements under applicable law for the adoption of this Ordinance No. TWSD-101 ("Ordinance") including, without limitation, those set forth in Health and Safety Code Section 4766.

**NOW, THEREFORE**, the Board hereby ordains as follows:

**SECTION 1. DIRECTOR'S COMPENSATION**

In accordance with California Health & Safety Code Section 4733, Directors shall be paid the sum of \$225 for each Board or Board advisory body meeting (collectively, "Meetings") attended by the Director or each "Day of Service" performed by the Director. The term "Day of Service" shall mean a day, or any portion of a day, where a Board Member is engaged in those Authorized Activities set forth in Section 3 (Expense Payment and Reimbursement) of this Ordinance, including travel to and from those Authorized Activities. The total compensation a Director may be paid in a month attending Meetings and performing Authorized Activities shall not exceed 6 (six) times the per meeting compensation. Payment for services in one month shall not be delayed to another month to avoid this limitation. Directors shall not be compensated for more than one meeting and/or any Day of Service occurring on the same day. Where the Board has appointed a Director ("Appointee") and an alternate Director ("Alternate Appointee") to attend Meetings or perform a Day of Service, the Alternate Appointee shall not receive compensation for attending a Meeting or performing a Day of Service that the Appointee attends or performs; however, the Alternate Appointee may receive compensation for attending a Meeting or performing a Day of Service that the Appointee does not attend or perform.

At the first Board meeting in July of each year, the compensation payable to Directors shall be adjusted by the Consumer Price Index (as hereinafter defined) for the month of April immediately preceding the adjustment date, up to a maximum of five percent (5%), subject to annual review

and approval by the Board, if deemed appropriate, each calendar year following the operative date of the last adjustment.

“Consumer Price Index” shall mean the United States Department of Labor, Bureau of Labor Statistics, Consumer Price Index for Urban Wage Earners and Clerical Workers in Los Angeles-Long Beach-Anaheim, California for “All Items” (1982-84=100). In the event that at any time the Consumer Price Index is discontinued, the Board shall select a comparable nationally recognized cost of living index then published by the United States government, with appropriate adjustment made for any change in the base year used for any such substitute index.

**A. Appointments**

1. Any Board Member or alternate(s) who serves as a member (or alternate member) of an advisory body of the District (including, without limitation, standing and ad hoc committees) shall be appointed by either the Board or the Board’s Chair.
2. A single Board Member and alternate shall be appointed by the Board or the Board’s Chair to perform the Authorized Activity set forth in Section 3(a)(4).
3. A single Board Member and alternate shall be appointed by the Board or the Board’s Chair to perform the Authorized Activity set forth in Section 3(a)(5).

**B. Board Approval**

1. Notwithstanding any other provision of this Ordinance, a Board Member must obtain the prior authorization of the Board or Board Chair for attending any meeting or performing any activity that conflicts with a District or Las Virgenes –Triunfo JPA regularly scheduled or special Board meeting for which the Board Member will be seeking compensation and/or expense reimbursement.
2. Notwithstanding any other provision of this Ordinance, a Board Member must obtain the prior authorization of the Board or Board Chair for out-of-state travel for which the Board Member will be seeking compensation and/or expense reimbursement.
3. A Board Member shall not receive compensation or seek reimbursement for expenditures related to attending any meeting or performing any activity that is not set forth in Section 1 (Director’s Compensation) or Section 3 (Expense Payment and Reimbursement) of this Ordinance, unless the Board Member obtained prior authorization of the Board or Board Chair to attend that meeting or perform the activity.
4. Notwithstanding any other provision of this Ordinance, prior approval of the Board or Board Chair shall be required before any Board Member may perform any of the Authorized Activities set forth in Section 3(a)(3).

**SECTION 2. POLICY FOR REIMBURSEMENT OF EXPENSES**

In accordance with the provisions of California Government Code Sections 53232 through 53232.4, it is the policy of the District to reimburse each Board Member, (including alternate Members when required) for actual and necessary expenses (“Authorized Expenses”) incurred as a result of the Member’s performance of official duties and Authorized Activities. Authorized Expenses, as further described in Section 3 (Expense Payment and Reimbursement), are for Board Members only, and shall not include expenses incurred by any unauthorized individual,

such as family members. Authorized Expenses shall not include personal expenses, such as entertainment, alcoholic beverages, or personal care expenses.

### **SECTION 3. EXPENSE PAYMENT AND REIMBURSEMENT**

In accordance with this Ordinance, and other applicable law, Board Members shall be entitled to have actual and necessary expenses that are incident to the performance of official duties, Authorized Activities or other Board-authorized District business reimbursed by the District as follows:

#### **A. Authorized Activities**

Expenses incurred while engaging in the following activities are considered Authorized Expenses if all requirements of this Ordinance are fulfilled:

1. Attending meetings, workshops, seminars, conferences, and educational programs of the following organizations designed to improve Board Members skill and information levels: (a) California Association of Sanitation Agencies (CASA); (b) Association of Water Agencies of Ventura County (AWA-VC); (c) Ventura County Special Districts Association (VCSDA); (d) California Special Districts Association (CSDA); (e) WaterReuse; and (f) Association of California Water Agencies (ACWA). To the extent such organizations also provide reimbursement of expenses, the Board Member shall first utilize those reimbursement provisions;
2. Attending District and Las Virgenes – Triunfo (JPA) scheduled events including District and JPA Board meetings;
3. Attending meetings with organizations, or representatives of regional, state and national government on District adopted policy positions;
4. Attending meetings of the Ventura Regional Sanitation District as an interested Board Member of the Triunfo Sanitation Board and not as a Board Member of the Ventura Regional Sanitation District only after the Board Chair has reviewed the Ventura Regional Sanitation District Board agenda and believes there are issues on the agenda that requires attendance by a District Board Member;
5. Any meeting or activity as appointed to serve by the Board or Board Chair as the Board's delegate/member.

Board Members are limited to six (6) conferences per fiscal year prior to Board or Board Chair approval.

Other activities not addressed above where a Board Member will be seeking compensation and/or expense reimbursement, may be eligible for attendance upon Board or Board Chair approval.

#### **B. Transportation**

Generally, Board Members must use the most economical mode and class of transportation reasonably consistent with scheduling needs and cargo space requirements, using the most direct and time-efficient route.

1. **Airfare:** Airfares that are generally the most economical and reasonable for reimbursement under this Ordinance.

2. **Automobile:** Automobile mileage is reimbursed at Internal Revenue Service rates presently in effect. These rates are designed to compensate the driver for gasoline, insurance, maintenance, and other expenses associated with operating the vehicle. This amount does not include bridge and road tolls, which are also reimbursable. Mileage claim is limited to 5% above the most direct and/or time-efficient route or justifiable mileage.
3. **Car Rental:** Rental rates that are generally the most economical and reasonable for purposes of reimbursement under this Ordinance.
4. **Taxis/Shuttles/Rideshare Services:** Taxi, shuttle, and rideshare, fares may be reimbursed, including a 15% gratuity per fare when the cost of such fares is equal or less than the cost of car rentals, gasoline, and parking, combined, or when such transportation is necessary for time-efficiency.
5. **Parking:** Parking rates that are generally the most economical and reasonable for reimbursement under this Ordinance.
6. **Other:** Baggage handling fees per individual airline baggage fee policy.

**C. Lodging**

1. **General**
  - a. Lodging expenses will be reimbursed only at the single occupancy rate for rooms.
  - b. Lodging expenses will be reimbursed when travel is required for authorized activities and is more than 50 miles from the starting point and reasonably requires an overnight stay.
2. **Conferences/Meetings:** If lodging is associated with a conference, lodging expenses must not exceed the group rate published by the conference sponsor for the meeting in question if such rates are available at the time of booking.
3. **Other Lodging:** Lodging rates that are generally the most economical and reasonable for reimbursement under this Ordinance.

**D. Meals and Incidental Expenses**

For meals associated with District travel reimbursement for the actual cost shall not exceed:

Meal	Amount	Depart for Travel	Return from Travel
Breakfast	\$20	By 7:00 a.m.	After 7:00 a.m.
Lunch	\$20	By 11:00 a.m.	After 11:00 a.m.
Dinner	\$40	By 5:00 p.m.	After 5:00 p.m.
Gratuity	Up to 15%	N/A	N/A
Incidental	\$5 Per Day	N/A	N/A

The meal allowance above does not apply to meals included in the cost of the conferences and seminars. As it is not the intent for the District to pay twice for the same meal, should a Board Member choose to not participate in the meal provided as part of the conference (and previously

paid for by the District in the registration fee), the expense for the discretionary meal will not be eligible for reimbursement. If the meal was not included as part of the registration fee, then the expense for the discretionary meal will be eligible for reimbursement. Exceptions may be made by the Board or Board Chair when the Board Member is unable to partake in the meal provided.

Incidental expenses are fees and tips given to porters, baggage carriers, and other staff.

#### **E. Expense Reports**

1. All reimbursement requests must be submitted on an expense report form provided by District.
2. Expense reports must document that the expense in question met the requirements of this policy.
3. Board Members must submit their expense reports (except mileage expense) within thirty (30) days after an expense is incurred, accompanied by receipts documenting each expense. Receipts shall be itemized, dated and sufficiently describe the nature of the expense, as well as, identifying the vendor. Restaurant and lodging receipts, in addition to any credit card receipts, are also part of the necessary documentation.
4. Inability to provide such documentation in a timely fashion may result in the expense being borne by the Board Member.
5. All expenses are subject to verification that they comply with this policy.

#### **SECTION 4. NON-REFUNDABLE CANCELLATION COSTS**

All reasonable efforts shall be made to attend travel engagements booked or to cancel as soon as possible to avoid incurring cancellation fees. When cancellation fees are incurred, the District shall cover all cancellation costs as a result of illness of the Board Member or other serious emergency. Cancellation fees incurred for all other reasons shall be the responsibility of the Board Member.

#### **SECTION 5. REPORTS TO BOARD**

Board Members shall provide brief reports on meetings attended at the expense of the District at the next regular Board meeting. If multiple Board Members attended, a joint report may be made.

#### **SECTION 6. MEETING TELECONFERENCING**

Board Members are encouraged to attend Board meetings in person. The Board of Directors may hold meetings by teleconferencing as set forth in California Government Code Section 54953. It is the policy of the Board that Board Members should be accessible in person to our constituents. Teleconferencing should be used in limited circumstances.

#### **A. Teleconferencing for Just Cause**

Effective January 1, 2026, in addition to the traditional teleconferencing rules involving the remote posting of the agenda, SB 707 revises the existing teleconferencing rules for "just cause." These rules will remain in effect until January 1, 2030.

“Just cause” consists of the following:

1. Childcare or caregiving need of a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner, that requires the Board Member to participate remotely.
2. A contagious illness that prevents a Board Member from attending in person.
3. A need related to a physical or mental condition (not related to a disability).
4. Travel while on official business of the District or another state or local agency.
5. An immunocompromised child, parent, grandparent, grandchild, sibling, spouse, or domestic partner, of the Board Member that requires the Board Member to participate remotely.
6. A physical or family medical emergency that prevents a Board Member from attending in person.

The frequency with which a Board Member can appear remotely for just cause is limited. A Board Member may appear remotely only twice per calendar year.

A quorum is still required to meet in-person at a single location within District boundaries.

The meeting format must meet the following remote access rules:

1. The public must be able to access using either a two-way audiovisual system or a two-way phone service with live webcasting. Mere phone conferencing is not sufficient.
2. Board Members appearing remotely must participate by using both audio and visual technology.
3. The Board Member must notify the District, at the earliest opportunity (including at the start of a regular meeting), of their need to participate remotely for just cause, including a general description of the just cause circumstances.
4. Board Members participating remotely must disclose at the meeting, before any action is taken, whether any other individuals 18 years of age or older are present in the room at the remote location, and the general nature of the Board Member’s relationship with any such individuals.
5. The agenda shall identify and include an opportunity for the public to attend and address the Board via a call-in option, an internet-based option, and the in-person meeting location.
6. If a disruption occurs which prevents broadcasting or public participation using the call-in option or internet-based option, the Board shall take no further action on agenda items until public access is restored.
7. The Board shall not require public comments to be submitted in advance of the meeting and must provide an opportunity for the public to address the Board in real time.

8. The Board shall have and implement a procedure for receiving and swiftly resolving requests for reasonable accommodations for individuals with disabilities consistent with the Americans with Disabilities Act.
9. All votes must be taken by roll call.

**SECTION 7. COMPLIANCE WITH LAWS**

Some expenditures may be subject to reporting under the Political Reform Act and other laws. All agency expenditures are public records subject to disclosure under the California Public Records Act.

**SECTION 8. SEVERABILITY**

This Ordinance, except for those portions that are found to be invalid, would remain in full force and effect and continue to be valid. The Board of Directors hereby declares it would have passed this Ordinance and each section, subsection, sentence, clause or phrase thereof, irrespective of the fact that one or more sections, subsections, sentences, clauses, or phrases or the application thereof to any person or circumstance be held invalid.

**SECTION 9. REPEAL OF PRIOR INCONSISTENT ORDINANCES**

Any prior ordinances or portions of ordinances previously adopted by the District Board of Directors that are in conflict with this Ordinance, are repealed as of the Effective Date of this Ordinance. This includes Ordinance No. TWSD-101 (Adopted 12/16/19).

**SECTION 10. EFFECTIVE DATE**

This Ordinance shall become effective on July 1, 2026.

**PASSED, APPROVED AND ADOPTED** this 26<sup>th</sup> day of January 2026 by the following vote:

AYES:

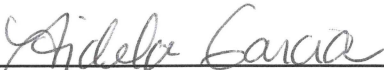
NOES:

ABSENT:


**TRIUNFO WATER & SANITATION DISTRICT**

  
\_\_\_\_\_  
Carl Jarecky, Chair of the Board

**ATTESTED:**

  
\_\_\_\_\_  
Fidela Garcia, Clerk of the Board

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Dennis McNulty, General Counsel

