



Providing Outstanding Service Since 1963

Board of Directors

Raymond Tjulander, Chair
Leon E. Shapiro, Vice Chair
Jane Nye, Director
Janna Orkney, Director
James Wall, Director

NOTICE OF TELECONFERENCE MEETING
SPECIAL MEETING

TRIUNFO WATER & SANITATION DISTRICT (TWSD)
PERSONNEL COMMITTEE

Members: Vice Chair Shapiro and Director James Wall

WEDNESDAY, NOVEMBER 10, 2021, 4:30 PM

Due to the threat of COVID-19, and in accordance with California AB 361, this meeting will be held by teleconference and available via Zoom. All attendees are muted by default. To join via computer, click the following link: <https://zoom.us/j/99593969801>.

If you do not have speakers or a microphone on your computer, you may dial in for audio. Call (669) 900-6833 or (346) 248-7799 and enter ID: 995 9396 9801.

If you would like to speak during the public comment portion of the meeting:

ONLINE: Press "Raise Hand" to indicate you wish to speak.

PHONE: Press *9 to "Raise Hand", *6 to send a request to be unmuted to submit verbal comments.

A G E N D A

1. Call to Order.
2. Public Comment. (5-minute limit per speaker)
3. Phase II Classification & Compensation Study Recommendation for Additional TWSD Employees for Field Services and Administration.
It is recommended that that the Personnel Committee review and confirm staff recommendation that the Class & Compensation recommendations move forward to the TWSD Board for approval.
4. Triunfo Water Sanitation District (TWSD) Employee Policy Manual Describing Compensation, Benefits and Policies for Management and Other Unrepresented Employees of the TWSD.

It is recommended that that the Personnel Committee review and confirm staff recommendation that the Policy Manual move forward to the TWSD Board for approval.

5. Adjourn.

In compliance with the Americans with Disabilities Act, if you need special accommodation/assistance to participate in a District event, please call the CA Relay Service TDD line at 1-800-735-2929 or the Clerk of the Board at 805-658-4602. Notification prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to participate.